### Abare, Kresge & Associates, CPAs 1200 Plantation Island Drive, Ste. 230 St. Augustine, FL 32080

October 5, 2020

The North American Liaison Bureau, Inc. 2216 Elgin Road Winston Salem, NC 27103

### **DEAR BOARD MEMBERS:**

Enclosed is the organization's 2019 Exempt Organization return. The return should be signed, dated, and mailed.

Specific filing instructions are as follows.

## FORM 990 RETURN:

Please sign and mail on or before November 16, 2020.

Mail to:

Department of the Treasury Internal Revenue Service Center Ogden, UT 84201-0027

A copy of the return is enclosed for your files. We suggest that you retain this copy indefinitely.

Sincerely,

William T. Abare III, CPA

# (Rev. January 2020)

Return of Organization Exempt From Income Tax
Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service

▶ Do not enter social security numbers on this form as it may be made public.

► Go to www.irs.gov/Form990 for instructions and the latest information. ax year beginning JUL 1, 2019 and ending JUN 30,

Open to Public Inspection

| A F   | or the                     | lpha 2019 calendar year, or tax year beginning $$ JUL $1,$ $2019$ $$ and ending                                      | JUN 30           | , 2020                              |   |  |  |  |
|---|----------------------------|--|------------------|-------------------------------------|---|--|--|--|
| <b>B</b> (  | Check if pplicabl          | C Name of organization   | D Empl           | loyer identific                     | cation number                                   |  |  |  |
|   | Addre                      | THE NORTH AMERICAN LIAISON BUREAU, INC.  |                  |                                     |   |  |  |  |
| H   | chang<br>Name              |  | <del></del>      | -35419                              | 55  |  |  |  |
| H   | chang<br>Initial           | Doing business as EDUCATION CONGO  Number and street (or P.O. box if mail is not delivered to street address) Room/s |                  |                                     |   |  |  |  |
|   | return<br>Final<br>return, | 2216 ELGIN ROAD  | 1-904-600-4123   |                                     |   |  |  |  |
|   | termin<br>ated             | City or town, state or province, country, and ZIP or foreign postal code   | <b>G</b> Gross r | <b>G</b> Gross receipts \$ 228,150. |   |  |  |  |
|   | Ameno<br>return            | WINSTON SALEM, NC 27103  |                  | H(a) Is this a group return         |   |  |  |  |
| Application F Name and address of principal officer: RONNY FARMER for subordinates? Yes |                            |  |                  |                                     |   |  |  |  |
|   |                            | PO BOX 1173, LAMAR, CO 81032   |                  |                                     | cluded? Yes No                                  |  |  |  |
|   |                            | empt status: X 501(c)(3) 501(c) ( )  |                  | •                                   | list. (see instructions)                        |  |  |  |
|   |                            | te: > WWW.EDUCATIONCONGO.ORG   |                  | oup exemption                       |   |  |  |  |
|   |                            |  | Year of formatio | n: 1998  <b>N</b>                   | <b>1</b> State of legal domicile: $\mathbf{FL}$ |  |  |  |
| Pa  | art I                      | Summary  |                  | DODE                                |   |  |  |  |
| Governance  | 1                          | Briefly describe the organization's mission or most significant activities: EDUCATIO                                 | NAL SUP          | PORT                                |   |  |  |  |
| nar   | 2                          | Check this box  if the organization discontinued its operations or disposed of r                                     | nore than 25%    | of its net ass                      | sets.   |  |  |  |
| Ver   | 3                          | Number of voting members of the governing body (Part VI, line 1a)  |                  | 1 1                                 | 15  |  |  |  |
| ဗိ  | 4                          | Number of independent voting members of the governing body (Part VI, line 1b)  |                  | 1 1                                 | 14  |  |  |  |
| Activities &  |                            | Total number of individuals employed in calendar year 2019 (Part V, line 2a)   |                  |                                     | 0   |  |  |  |
| itie  |                            | Total number of volunteers (estimate if necessary)   |                  |                                     | 0   |  |  |  |
| cŧi   |                            | Total unrelated business revenue from Part VIII, column (C), line 12   |                  |                                     | 0.  |  |  |  |
| ∢   |                            | Net unrelated business taxable income from Form 990-T, line 39   |                  |                                     | 0.  |  |  |  |
|   |                            |  | Prior            |                                     | Current Year                                    |  |  |  |
| Revenue   | 8                          | Contributions and grants (Part VIII, line 1h)  | 15               | 7,049.                              | 182,258.  |  |  |  |
|   | 9                          | Program service revenue (Part VIII, line 2g)   |                  | 0.                                  | 0.  |  |  |  |
| eve   | 10                         | Investment income (Part VIII, column (A), lines 3, 4, and 7d)  | 4                | 5,116.                              | 45,892.   |  |  |  |
| æ   |                            | Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)   |                  | 0.                                  | 0.  |  |  |  |
|   | I                          | Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12)                                   | 20               | 02,165. 228,150                     |   |  |  |  |
|   | 13                         | Grants and similar amounts paid (Part IX, column (A), lines 1-3)   | 10               | 4,277.                              | 93,411.   |  |  |  |
|   | 14                         | Benefits paid to or for members (Part IX, column (A), line 4)  |                  | 0.                                  | 0.  |  |  |  |
| ű   | 15                         | Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10)                                    |                  | 0.                                  | 0.  |  |  |  |
| Expenses  | 16a                        | Professional fundraising fees (Part IX, column (A), line 11e)  |                  | 0.                                  | 0.  |  |  |  |
| ç   | b                          | Total fundraising expenses (Part IX, column (D), line 25)   14,202.  |                  |                                     |   |  |  |  |
| Ш   | 17                         | Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e)   |                  | 6,360.                              | 64,468.   |  |  |  |
|   | 18                         | Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25)  |                  | 0,637.                              | 157,879.  |  |  |  |
|   |                            | Revenue less expenses. Subtract line 18 from line 12   | 5                | 1,528.                              | 70,271.   |  |  |  |
| Net Assets or   |                            |  | Beginning of     |                                     | End of Year                                     |  |  |  |
| sets  | 20                         | Total assets (Part X, line 16)   | 2,13             | 1,866.                              | 2,229,480.                                      |  |  |  |
| A P   | 21                         | Total liabilities (Part X, line 26)  | 0.10             | 0.                                  | 0.  |  |  |  |
|   |                            | Net assets or fund balances. Subtract line 21 from line 20   | 2,13             | 1,866.                              | 2,229,480.                                      |  |  |  |
|   | art II                     | Signature Block  |                  |                                     |   |  |  |  |
|   |                            | Ities of perjury, I declare that I have examined this return, including accompanying schedules and sta               |                  | -                                   | knowledge and belief, it is                     |  |  |  |
| true  | , correc                   | t, and complete. Declaration of preparer (other than officer) is based on all information of which pre               | parer has any kn | owieage.                            |   |  |  |  |
| 0:  |                            | Signature of officer   |                  | Date                                |   |  |  |  |
| Sign  |                            | RONNY FARMER, TREASURER  |                  | Duto                                |   |  |  |  |
| Her   | е                          | Type or print name and title   |                  |                                     |   |  |  |  |
|   |                            |  | Date             | Check                               | PTIN  |  |  |  |
| r finitivity pe preparer s name   |                            |  |                  |                                     |   |  |  |  |
|   | arer                       | Firm's name ABARE, KRESGE & ASSOCIATES CPAS  |                  |                                     | P00120073<br>32-0025877                         |  |  |  |
|   | Only                       | Firm's address 1200 PLANTATION ISLAND DRIVE  |                  | I IIIII S EIIV                      | <u> </u>  |  |  |  |
| 550   | 2,                         | ST. AUGUSTINE, FL 32080  |                  | Phone no 90                         | 4-460-0747                                      |  |  |  |
| May   | X Yes No                   |  |                  |                                     |   |  |  |  |

| Pa  | rt III Statement of Program Ser            | vice Accomplishments                             |  |       |
|-----|--|--|--|-------|
|     | Check if Schedule O contains a res         | sponse or note to any line in this Part III      |  |       |
| 1   | Briefly describe the organization's missic |  |  |       |
|     |  | OPMENT OF QUALITY HIGHER                         |  |       |
|     |  | IC REPUBLIC OF CONGO THR                         |  |       |
|     |  | AND SELECTED EDUCATIONA                          | L AND MEDICAL                                      |       |
|     | INSTITUTIONS.                              |  |  |       |
| 2   | Did the organization undertake any signi   | ficant program services during the year which w  |  |       |
|     | prior Form 990 or 990-EZ?                  |  | ──Yes X I  | ٧o    |
|     | If "Yes," describe these new services on   | Schedule O.                                      |  |       |
| 3   | Did the organization cease conducting, or  | or make significant changes in how it conducts,  | any program services?Yes X I                       | ٧o    |
|     | If "Yes," describe these changes on Sch    | edule O.   |  |       |
| 4   | Describe the organization's program serv   | vice accomplishments for each of its three large | est program services, as measured by expenses.     |       |
|     | Section 501(c)(3) and 501(c)(4) organizat  | ions are required to report the amount of grants | and allocations to others, the total expenses, and |       |
|     | revenue, if any, for each program service  | reported.  |  |       |
| 4a  |  | 123,838. including grants of \$                  |  | _ )   |
|     |  | EDUCATION BY PROVIDING F                         | UNDS FOR SCHOLARSHIPS,                             |       |
|     | HOSPITAL EQUIPMENT A                       | ND FACILITIES.                                   |  |       |
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|     |  |  |  |       |
| 4b  | (Code: ) (Expenses \$                      | including grants of \$                           | ) (Revenue \$                                      | _ )   |
|     |  |  |  |       |
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|     |  |  |  |       |
| 4c  | (Code: ) (Expenses \$                      | including grants of \$                           | ) (Revenue \$                                      | _ )   |
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|     |  |  |  | —     |
| 4 . | Oth  |  |  | —     |
| 4d  | Other program services (Describe on Sch    | ,  |  |       |
| 4 - | (Expenses \$                               | including grants of \$ 123,838.                  | (Revenue \$  | —     |
| 4e  | Total program service expenses             | 143,030.   | Form <b>990</b> (20                                |       |
|     |  |  | Form 330 (20                                       | J (B) |

# Part IV | Checklist of Required Schedules

|     |  |          | Yes  | No            |
|-----|--|----------|------|---------------|
| 1   | Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)?  |          |      |               |
|     | If "Yes," complete Schedule A  | 1        | X    |               |
| 2   | Is the organization required to complete Schedule B, Schedule of Contributors?   | 2        | Х    |               |
| 3   | Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for  |          |      |               |
|     | public office? If "Yes," complete Schedule C, Part I   | 3        |      | Х             |
| 4   | Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect   |          |      |               |
| -   | during the tax year? If "Yes," complete Schedule C, Part II  | 4        |      | х             |
| 5   | Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or   |          |      |               |
| •   | similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III   | 5        |      | x             |
| 6   | Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to  | <u> </u> |      |               |
| Ū   | provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I   | 6        |      | x             |
| 7   | Did the organization receive or hold a conservation easement, including easements to preserve open space,  | <b>├</b> |      | <del></del>   |
| ′   |  | 7        |      | x             |
| _   | the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II   | <b>-</b> |      |               |
| 8   | Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete   |          |      | x             |
| _   | Schedule D, Part III   | 8        |      | <u> </u>      |
| 9   | Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for  |          |      |               |
|     | amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services?  |          |      | ٦,            |
|     | If "Yes," complete Schedule D, Part IV   | 9        |      | X             |
| 10  | Did the organization, directly or through a related organization, hold assets in donor-restricted endowments   |          |      |               |
|     | or in quasi endowments? If "Yes," complete Schedule D, Part V  | 10       |      | X             |
| 11  | If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X   |          |      |               |
|     | as applicable.   |          |      |               |
| а   | Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D,  |          |      |               |
|     | Part VI  | 11a      |      | X             |
| b   | Did the organization report an amount for investments - other securities in Part X, line 12, that is 5% or more of its total   |          |      |               |
|     | assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII  | 11b      |      | X             |
| С   | Did the organization report an amount for investments - program related in Part X, line 13, that is 5% or more of its total  |          |      |               |
|     | assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII   | 11c      |      | X             |
| d   | Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in  |          |      |               |
|     | Part X, line 16? If "Yes," complete Schedule D, Part IX  | 11d      |      | X             |
| е   | Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X  | 11e      |      | Х             |
| f   | Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses  |          |      |               |
|     | the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X   | 11f      | Х    |               |
| 12a | Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete  |          |      |               |
|     | Schedule D, Parts XI and XII   | 12a      |      | х             |
| b   | Was the organization included in consolidated, independent audited financial statements for the tax year?  |          |      |               |
| -   | If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional  | 12b      |      | Х             |
| 13  | Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E  | 13       |      | X             |
| 14a | Did the organization maintain an office, employees, or agents outside of the United States?  | 14a      |      | X             |
| b   | Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business,  |          |      | <del></del> - |
| D   | investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000   |          |      |               |
|     |  | 14b      | Х    |               |
| 15  | or more? If "Yes," complete Schedule F, Parts I and IV  Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any              | 175      |      |               |
| 13  |  | 15       | Х    |               |
| 46  | foreign organization? If "Yes," complete Schedule F, Parts II and IV  Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to | 15       | - 21 |               |
| 16  |  | 46       |      | x             |
| 47  | or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV  | 16       |      |               |
| 17  | Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX,  |          |      | <sub>v</sub>  |
| 40  | column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I   | 17       |      | <u> </u>      |
| 18  | Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines   | ا مد ا   |      | <sub>V</sub>  |
|     | 1c and 8a? If "Yes," complete Schedule G, Part II  | 18       |      | X             |
| 19  | Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes,"   |          |      | ,,            |
|     | complete Schedule G, Part III  | 19       |      | X             |
| 20a | Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H  | 20a      |      | X             |
| b   | If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?   | 20b      |      | <u> </u>      |
| 21  | Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or  |          |      |               |
|     | domestic government on Part IX, column (A), line 1? If "Yes." complete Schedule I, Parts I and II  | 21       |      | X             |

| Form     | 990 (2019) THE NORTH AMERICAN LIAISON BUREAU, INC. 59-3541  | L955 | Р   | age 4 |
|----------|---|------|-----|-------|
| Pai      | T IV Checklist of Required Schedules (continued)  |      | 1   |       |
|          |   |      | Yes | No    |
| 22       | Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on               |      |     | ,,    |
|          | Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III   | 22   |     | X     |
| 23       | Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current  |      |     |       |
|          | and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete              |      |     | 3,7   |
|          | Schedule J  | 23   |     | X     |
| 24a      | Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the     |      |     |       |
|          | last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete          |      |     | ,,    |
|          | Schedule K. If "No," go to line 25a   | 24a  |     | X     |
|          | Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?                           | 24b  |     | ├     |
| С        | Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease        |      |     |       |
|          | any tax-exempt bonds?   | 24c  |     | ├     |
|          | Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?                     | 24d  |     |       |
| 25a      | Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit                |      |     | ,,    |
|          | transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I                               | 25a  |     | X     |
| b        | Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and  |      |     |       |
|          | that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete       |      |     | ,,    |
|          | Schedule L, Part I  | 25b  |     | X     |
| 26       | Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current             |      |     |       |
|          | or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35%                     |      |     | l     |
|          | controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part II                          | 26   |     | X     |
| 27       | Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee, |      |     |       |
|          | creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled |      |     | l     |
|          | entity (including an employee thereof) or family member of any of these persons? If "Yes," complete Schedule L, Part III    | 27   |     | X     |
| 28       | Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV           |      |     |       |
|          | instructions, for applicable filing thresholds, conditions, and exceptions):  |      |     |       |
| а        | A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? If            |      |     | l     |
|          | "Yes," complete Schedule L, Part IV   | 28a  |     | X     |
| b        | A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV                             | 28b  |     | X     |
| С        | A 35% controlled entity of one or more individuals and/or organizations described in lines 28a or 28b? If                   |      |     |       |
|          | "Yes," complete Schedule L, Part IV   | 28c  |     | X     |
| 29       | Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M                    | 29   |     | X     |
| 30       | Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation |      |     |       |
|          | contributions? If "Yes," complete Schedule M  | 30   |     | X     |
| 31       | Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I          | 31   |     | Х     |
| 32       | Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete            |      |     |       |
|          | Schedule N, Part II   | 32   |     | X     |
| 33       | Did the organization own 100% of an entity disregarded as separate from the organization under Regulations                  |      |     |       |
|          | sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I   | 33   |     | X     |
| 34       | Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and   |      |     |       |
|          | Part V, line 1  | 34   |     | X     |
| 35a      | Did the organization have a controlled entity within the meaning of section 512(b)(13)?                                     | 35a  |     | X     |
| b        | If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity   |      |     |       |
|          | within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2                                     | 35b  |     |       |
| 36       | Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization?  |      |     |       |
|          | If "Yes," complete Schedule R, Part V, line 2   | 36   |     | X     |
| 37       | Did the organization conduct more than 5% of its activities through an entity that is not a related organization            |      |     |       |
|          | and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI                | 37   |     | X     |
| 38       | Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19?              |      |     |       |
| _        | Note: All Form 990 filers are required to complete Schedule O   | 38   | X   |       |
| Pai      | t V Statements Regarding Other IRS Filings and Tax Compliance   |      |     |       |
|          | Check if Schedule O contains a response or note to any line in this Part V  |      |     |       |
|          |   |      | Yes | No    |
| 1a       | Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable  | Ц    |     |       |
| <b>L</b> | Enter the number of Forms W.C. included in line 1e. Enter 0 if not applicable   | )    |     |       |

|    | Check in deficultie of contains a response of note to any line in this rait v                       |        |            |    |     |    |
|----|---|--------|------------|----|-----|----|
|    |   |        |            |    | Yes | No |
| 1a | Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable                        | 1a     | 0          |    |     |    |
| b  | Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable                     | 1b     | 0          |    |     |    |
| С  | Did the organization comply with backup withholding rules for reportable payments to vendors and re | portab | ole gaming |    |     |    |
|    | (gambling) winnings to prize winners?   |        |            | 1c | Х   |    |

932004 01-20-20

Form 990 (2019) THE NORTH AMERICAN LIAISON BUREAU, INC.

Part V Statements Regarding Other IRS Filings and Tax Compliance (continued)

|        |  |          | Yes | No       |  |  |  |  |  |
|--------|--|----------|-----|----------|--|--|--|--|--|
| 22     | Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements,  |          | 163 | NO       |  |  |  |  |  |
| Zu     | filed for the calendar year ending with or within the year covered by this return 2a 0   |          |     |          |  |  |  |  |  |
| h      | If at least one is reported on line 2a, did the organization file all required federal employment tax returns?   | 2b       |     |          |  |  |  |  |  |
| _      | <b>Note:</b> If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)   |          |     |          |  |  |  |  |  |
| За     | Did the organization have unrelated business gross income of \$1,000 or more during the year?  | За       |     | х        |  |  |  |  |  |
|        | If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation on Schedule O  | 3b       |     |          |  |  |  |  |  |
|        | At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a  |          |     |          |  |  |  |  |  |
|        | financial account in a foreign country (such as a bank account, securities account, or other financial account)?   | 4a       |     | Х        |  |  |  |  |  |
| b      | If "Yes," enter the name of the foreign country  |          |     |          |  |  |  |  |  |
|        | See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).  |          |     |          |  |  |  |  |  |
| 5a     | Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?  | 5a       |     | Х        |  |  |  |  |  |
| b      | Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?   | 5b       |     | Х        |  |  |  |  |  |
| С      | If "Yes" to line 5a or 5b, did the organization file Form 8886-T?  | 5с       |     |          |  |  |  |  |  |
| 6a     | Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit  |          |     |          |  |  |  |  |  |
|        | any contributions that were not tax deductible as charitable contributions?  | 6a       |     | X        |  |  |  |  |  |
| b      | If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts   |          |     |          |  |  |  |  |  |
|        | were not tax deductible?   | 6b       |     |          |  |  |  |  |  |
| 7      | Organizations that may receive deductible contributions under section 170(c).  |          |     |          |  |  |  |  |  |
| а      | Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?  | 7a       |     | X        |  |  |  |  |  |
| b      | If "Yes," did the organization notify the donor of the value of the goods or services provided?  | 7b       |     | <u> </u> |  |  |  |  |  |
| С      | Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required  | l _      |     | ₩.       |  |  |  |  |  |
|        | to file Form 8282?   | 7c       |     | X        |  |  |  |  |  |
| d      | If "Yes," indicate the number of Forms 8282 filed during the year  | 7e       |     |          |  |  |  |  |  |
| e      |  |          |     |          |  |  |  |  |  |
| f      | Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?  If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required? | 7f<br>7g |     |          |  |  |  |  |  |
| g<br>h | If the organization received a contribution of qualified intellectual property, did the organization file a Form 1098-C?   | 79<br>7h |     |          |  |  |  |  |  |
| 8      | Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the   |          |     |          |  |  |  |  |  |
| _      | sponsoring organization have excess business holdings at any time during the year?   | 8        |     |          |  |  |  |  |  |
| 9      | Sponsoring organizations maintaining donor advised funds.  |          |     |          |  |  |  |  |  |
| а      | Did the sponsoring organization make any taxable distributions under section 4966?   | 9a       |     |          |  |  |  |  |  |
| b      | Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?  | 9b       |     |          |  |  |  |  |  |
| 10     | Section 501(c)(7) organizations. Enter:  |          |     |          |  |  |  |  |  |
| а      | Initiation fees and capital contributions included on Part VIII, line 12   |          |     |          |  |  |  |  |  |
| b      | Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities  |          |     |          |  |  |  |  |  |
| 11     | Section 501(c)(12) organizations. Enter:   |          |     |          |  |  |  |  |  |
| а      | Gross income from members or shareholders  |          |     |          |  |  |  |  |  |
| b      | Gross income from other sources (Do not net amounts due or paid to other sources against   |          |     |          |  |  |  |  |  |
|        | amounts due or received from them.)  |          |     |          |  |  |  |  |  |
| _      |  | 12a      |     |          |  |  |  |  |  |
| b      | If "Yes," enter the amount of tax-exempt interest received or accrued during the year  |          |     |          |  |  |  |  |  |
| 13     | Section 501(c)(29) qualified nonprofit health insurance issuers.   | 13a      |     |          |  |  |  |  |  |
| а      | Is the organization licensed to issue qualified health plans in more than one state?  Note: See the instructions for additional information the organization must report on Schedule O.  | ISa      |     |          |  |  |  |  |  |
| h      | Enter the amount of reserves the organization is required to maintain by the states in which the   |          |     |          |  |  |  |  |  |
|        | organization is licensed to issue qualified health plans   |          |     |          |  |  |  |  |  |
| С      | Enter the amount of reserves on hand   |          |     |          |  |  |  |  |  |
| 14a    | Did the organization receive any payments for indoor tanning services during the tax year?   | 14a      |     | Х        |  |  |  |  |  |
| b      | If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation on Schedule O  | 14b      |     |          |  |  |  |  |  |
| 15     | Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or  |          |     |          |  |  |  |  |  |
|        | excess parachute payment(s) during the year?   | 15       |     | Х        |  |  |  |  |  |
|        | If "Yes," see instructions and file Form 4720, Schedule N.   |          |     |          |  |  |  |  |  |
| 16     | Is the organization an educational institution subject to the section 4968 excise tax on net investment income?  | 16       |     | X        |  |  |  |  |  |
|        | If "Yes," complete Form 4720, Schedule O.  |          | 000 |          |  |  |  |  |  |

Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. See instructions.

| _          |   |           |                         |          |         | Δ        |
|------------|---|-----------|-------------------------|----------|---------|----------|
| Sec        | tion A. Governing Body and Management   |           |                         |          |         |          |
|            |   |           |                         |          | Yes     | No       |
| 1a         | Enter the number of voting members of the governing body at the end of the tax year   | 1a        | 15                      | -        |         |          |
|            | If there are material differences in voting rights among members of the governing body, or if the governing                             |           |                         |          |         |          |
|            | body delegated broad authority to an executive committee or similar committee, explain on Schedule 0.                                   |           |                         |          |         |          |
| b          | Enter the number of voting members included on line 1a, above, who are independent  |           | 14                      | -        |         |          |
| 2          | Did any officer, director, trustee, or key employee have a family relationship or a business relationshi                                | p with    | any other               |          |         |          |
|            | officer, director, trustee, or key employee?  |           |                         | 2        |         | X        |
| 3          | Did the organization delegate control over management duties customarily performed by or under the                                      | e direc   | t supervision           |          |         |          |
|            | of officers, directors, trustees, or key employees to a management company or other person?   |           |                         | 3        |         | X        |
| 4          | Did the organization make any significant changes to its governing documents since the prior Form 9                                     | 990 wa    | s filed?                | 4        |         | X        |
| 5          | Did the organization become aware during the year of a significant diversion of the organization's as                                   | sets?     |                         | 5        |         | X        |
| 6          | Did the organization have members or stockholders?  |           |                         | 6        |         | X        |
| 7a         | Did the organization have members, stockholders, or other persons who had the power to elect or a                                       | ppoint    | one or                  |          |         |          |
|            | more members of the governing body?   |           |                         | 7a       |         | X        |
| b          | Are any governance decisions of the organization reserved to (or subject to approval by) members, s                                     | tockho    | lders, or               |          |         |          |
|            | persons other than the governing body?  |           |                         | 7b       |         | X        |
| 8          | Did the organization contemporaneously document the meetings held or written actions undertaken during the year                         | ar by th  | e following:            |          |         |          |
| а          | The governing body?   |           |                         | 8a       | X       |          |
| b          | Each committee with authority to act on behalf of the governing body?   |           |                         | 8b       | X       |          |
| 9          | Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be read                              | ached a   | t the                   |          |         |          |
|            | organization's mailing address? If "Yes," provide the names and addresses on Schedule O   |           |                         | 9        |         | X        |
| <u>Sec</u> | tion B. Policies (This Section B requests information about policies not required by the Internal Re                                    | evenue    | Code.)                  |          |         |          |
|            |   |           |                         |          | Yes     | No       |
| 10a        | Did the organization have local chapters, branches, or affiliates?  |           |                         | 10a      |         | X        |
| b          | If "Yes," did the organization have written policies and procedures governing the activities of such cl                                 | hapters   | , affiliates,           |          |         |          |
|            | and branches to ensure their operations are consistent with the organization's exempt purposes?   |           |                         | 10b      |         |          |
| 11a        | Has the organization provided a complete copy of this Form 990 to all members of its governing boo                                      | ly befo   | re filing the form?     | 11a      | X       |          |
| b          | Describe in Schedule O the process, if any, used by the organization to review this Form 990.   |           |                         |          |         |          |
| 12a        | Did the organization have a written conflict of interest policy? If "No," go to line 13   |           |                         | 12a      | Х       |          |
| b          | Were officers, directors, or trustees, and key employees required to disclose annually interests that could give ris                    | e to con  | flicts?                 | 12b      | X       |          |
| С          | Did the organization regularly and consistently monitor and enforce compliance with the policy? $\ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \$ | Yes," a   | escribe                 |          |         |          |
|            | in Schedule O how this was done   |           |                         | 12c      | X       |          |
| 13         | Did the organization have a written whistleblower policy?   |           |                         | 13       |         | X        |
| 14         | Did the organization have a written document retention and destruction policy?  |           |                         | 14       | X       |          |
| 15         | Did the process for determining compensation of the following persons include a review and approve                                      | al by in  | dependent               |          |         |          |
|            | persons, comparability data, and contemporaneous substantiation of the deliberation and decision?                                       |           |                         |          |         |          |
| а          | The organization's CEO, Executive Director, or top management official  |           |                         | 15a      |         | <u> </u> |
| b          | Other officers or key employees of the organization   |           |                         | 15b      |         | X        |
|            | If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions).   |           |                         |          |         |          |
| 16a        | Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrange                              |           |                         |          |         |          |
|            | taxable entity during the year?   |           |                         | 16a      |         | X        |
| b          | If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate                              | •         | •                       |          |         |          |
|            | in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organic                                 |           |                         |          |         |          |
| <u> </u>   | exempt status with respect to such arrangements?  |           |                         | 16b      |         |          |
| Sec        | tion C. Disclosure  |           |                         |          |         |          |
| 17         | List the states with which a copy of this Form 990 is required to be filed ▶FL, NC  |           |                         |          |         |          |
| 18         | Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, a                                    | ınd 990   | 0-T (Section 501(c)(3)  | s only)  | availal | ble      |
|            | for public inspection. Indicate how you made these available. Check all that apply.   |           |                         |          |         |          |
|            | X Own website Another's website X Upon request Other (explain   |           | ,                       |          |         |          |
| 19         | Describe on Schedule O whether (and if so, how) the organization made its governing documents, co                                       | onflict ( | of interest policy, and | d financ | cial    |          |
|            | statements available to the public during the tax year.   |           |                         |          |         |          |
| 20         | State the name, address, and telephone number of the person who possesses the organization's bo   | oks an    | d records               |          |         |          |
|            | DR. DOUGLAS CARDWELL - 1-336-722-7757   |           |                         |          |         |          |
|            | 2216 ELGIN ROAD, WINSTON SALEM, NC 27103  |           |                         |          |         |          |

# Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII

#### Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
  - List all of the organization's current key employees, if any. See instructions for definition of "key employee."
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

See instructions for the order in which to list the persons above.

| (A)<br>Name and title          | (B) Average hours per                                      | (C) Position (do not check more than one box, unless person is both an officer and a director/trustee) |                       |         |              |                              | an     | (D)  Reportable compensation                   | (E) Reportable compensation from related | (F) Estimated amount of  |
|--------------------------------|--|--|-----------------------|---------|--------------|------------------------------|--------|--|--|--|
|                                | week (list any hours for related organizations below line) | Individual trustee or director   | Institutional trustee | Officer | Key employee | Highest compensated employee | Former | from<br>the<br>organization<br>(W-2/1099-MISC) | organizations<br>(W-2/1099-MISC)         | other compensation from the organization and related organizations |
| (1) DR. MARGARET LOEWEN        | 5.00   | .,   |                       |         |              |                              |        |  | 0  | •  |
| DIRECTOR (2) PHIL KLIEWER      | 5.00   | Х  |                       |         |              |                              |        | 0.   | 0.                                       | 0  |
| (2) PHIL KLIEWER<br>SECRETARY  | 3.00   | Х  |                       | х       |              |                              |        | 0.   | 0.                                       | 0  |
| (3) DR. DOUGLAS CARDWELL       | 15.00  | Λ  |                       |         |              |                              |        | 0.   | 0.                                       | 0  |
| EXECUTIVE DIRECTOR             | 13.00  | Х  |                       | Х       |              |                              |        | 0.   | 0.                                       | 0  |
| (4) MIMI KANDA'                | 5.00   | ^  | $\vdash$              | -22     |              |                              |        | 0.   | 0 •                                      | 0  |
| DIRECTOR                       | 3.00   | Х  |                       |         |              |                              |        | 0.   | 0.                                       | 0  |
| (5) ERNEST ROSS                | 5.00   | 25   |                       |         |              |                              |        | •  | <b>U</b> •                               |  |
| PRESIDENT                      | 3,00   | х  |                       | Х       |              |                              |        | 0.   | 0.                                       | 0  |
| (6) ELIZABETH NAEGELE          | 2.00   |  |                       |         |              |                              |        |  | •  |  |
| DIRECTOR                       |  | Х  |                       |         |              |                              |        | 0.   | 0.                                       | 0  |
| (7) DR. CYNTHIA DECKER         | 2.00   |  |                       |         |              |                              |        |  |  |  |
| DIRECTOR                       |  | Х  |                       |         |              |                              |        | 0.   | 0.                                       | 0  |
| (8) BRUNO BAERG                | 2.00   |  |                       |         |              |                              |        |  |  |  |
| VICE PRESIDENT                 |  | Х  |                       | X       |              |                              |        | 0.   | 0.                                       | 0  |
| (9) DR. PAUL WILLIAMS          | 2.00   |  |                       |         |              |                              |        |  |  |  |
| DIRECTOR                       |  | Х  |                       |         |              |                              |        | 0.   | 0.                                       | 0  |
| (10) DR. EVA BOWERS SHAY       | 2.00   |  |                       |         |              |                              |        |  |  |  |
| DIRECTOR                       |  | Х  |                       |         |              |                              |        | 0.   | 0.                                       | 0  |
| (11) RONNY FARMER              | 2.00   |  |                       |         |              |                              |        |  |  |  |
| TREASURER                      |  | Х  |                       | Х       |              |                              |        | 0.   | 0.                                       | 0  |
| (12) JULIE NIETZ WIELGA        | 2.00   |  |                       |         |              |                              |        |  |  |  |
| DIRECTOR                       |  | Х  |                       |         |              |                              |        | 0.   | 0.                                       | 0  |
| (13) JIMMY SHAFE               | 2.00   |  |                       |         |              |                              |        |  | _  | _  |
| DIRECTOR                       | 2 22   | Х  |                       |         |              | _                            |        | 0.   | 0.                                       | 0  |
| (14) AMINI KAJUNJU             | 2.00   | ٦,   |                       |         |              |                              |        |  | ^  | _  |
| DIRECTOR (15) NOAH G. MCMILLAN | 2.00   | Х  |                       |         |              |                              |        | 0.   | 0.                                       | 0  |
| DIRECTOR                       | 2.00   | Х  |                       |         |              |                              |        | 0.   | 0.                                       | 0  |
| DIRECTOR                       |  | Λ  |                       |         |              |                              |        | 0.   | U •                                      | 0  |
|                                |  | 1  |                       |         |              |                              |        |  |  |  |
|                                |  |  |                       |         |              |                              |        |  |  |  |
|                                |  | 1  |                       |         |              |                              |        |  |  |  |

Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 of compensation from the organization

| Form   | 990    | ) (2     |  |          |         | H AME     | RICAN LIZ          | AISON BURE              | AU, INC.          | 59-3541          | 955 Page <b>9</b>                    |
|--|--------|----------|--|----------|---------|-----------|--------------------|-------------------------|-------------------|------------------|--------------------------------------|
| Pa   | π ν    | Ш        |  |          |         |           |                    | =                       |                   |                  |                                      |
|  |        |          | Check if Schedule O                              | conta    | ins a i | response  | or note to any lin | e in this Part VIII (A) | (B)               | (C)              | (D)                                  |
|  |        |          |  |          |         |           |                    | Total revenue           | Related or exempt | Unrelated        | Revenuè excluded                     |
|  |        |          |  |          |         |           |                    |                         | function revenue  | business revenue | from tax under<br>sections 512 - 514 |
| S (0   | 1      | _        | Federated campaigns                              |          |         | 1a        |                    |                         |                   |                  | 000110110 0 12 0 1 1                 |
| ant  |        |          | Membership dues                                  |          |         | 1b        |                    |                         |                   |                  |                                      |
| P. G   |        |          | Fundraising events                               |          |         | 1c        |                    |                         |                   |                  |                                      |
| ifts<br>Ir A   |        |          | Related organizations                            |          |         | 1d        |                    |                         |                   |                  |                                      |
| s, G<br>nils   |        |          | Government grants (contr                         |          |         | 1e        |                    |                         |                   |                  |                                      |
| Sir  |        |          | All other contributions, gifts,                  |          |         |           |                    |                         |                   |                  |                                      |
| Contributions, Gifts, Grants and Other Similar Amounts |        |          | similar amounts not included                     |          |         | 1f        | 182,258.           |                         |                   |                  |                                      |
| d tri  |        | g        | Noncash contributions included in                | lines 1  | a-1f    | 1g \$     |                    |                         |                   |                  |                                      |
| S and  |        | h        | Total. Add lines 1a-1f                           |          |         |           |                    | 182,258.                |                   |                  |                                      |
|  |        |          |  |          |         |           | Business Code      |                         |                   |                  |                                      |
| e  | 2      | а        |  |          |         |           |                    |                         |                   |                  |                                      |
| e vic  |        | b        |  |          |         |           |                    |                         |                   |                  |                                      |
| Se una   |        | С        |  |          |         |           |                    |                         |                   |                  |                                      |
| ran<br>3ev   |        | d        |  |          |         |           |                    |                         |                   |                  |                                      |
| Program Service<br>Revenue                             |        | е        |  |          |         |           |                    |                         |                   |                  |                                      |
| Ф  |        |          | All other program service                        |          |         |           |                    |                         |                   |                  |                                      |
|  |        | g        | Total. Add lines 2a-2f                           |          |         |           |                    |                         |                   |                  |                                      |
|  | 3      |          | Investment income (includ                        |          |         |           |                    | 45,892.                 | 45,892.           |                  |                                      |
|  | 4      |          | other similar amounts) Income from investment of |          |         |           |                    | 43,092.                 | 45,094.           |                  |                                      |
|  | 4<br>5 |          |  |          |         |           | 1                  |                         |                   |                  |                                      |
|  | 3      |          | Royalties  |          | (i)     | Real      | (ii) Personal      |                         |                   |                  |                                      |
|  | 6      | 2        | Gross rents                                      | 6a       | (1)     | ricai     | (ii) i croonar     |                         |                   |                  |                                      |
|  | U      |          | Gross rents  Less: rental expenses               | 6b       |         |           |                    |                         |                   |                  |                                      |
|  |        |          | Rental income or (loss)                          | 6c       |         |           |                    |                         |                   |                  |                                      |
|  |        |          | Net rental income or (loss                       |          |         |           | <b>•</b>           |                         |                   |                  |                                      |
|  |        |          | Gross amount from sales of                       | <u> </u> | (i) Se  | ecurities | (ii) Other         |                         |                   |                  |                                      |
|  |        |          | assets other than inventory                      | 7a       |         |           |                    |                         |                   |                  |                                      |
|  |        | b        | Less: cost or other basis                        |          |         |           |                    |                         |                   |                  |                                      |
| e  |        |          | and sales expenses                               | 7b       |         |           |                    |                         |                   |                  |                                      |
| evenue   |        | С        | Gain or (loss)                                   | 7с       |         |           |                    |                         |                   |                  |                                      |
| œ  |        | d        | Net gain or (loss)                               |          |         | <u></u>   | <b></b>            |                         |                   |                  |                                      |
| Other  | 8      | а        | Gross income from fundraisi                      | ng eve   | ents (n | ot        |                    |                         |                   |                  |                                      |
| ₽  |        |          | including \$                                     |          |         | of        |                    |                         |                   |                  |                                      |
|  |        |          | contributions reported on                        |          | ,       |           |                    |                         |                   |                  |                                      |
|  |        |          | Part IV, line 18                                 |          |         |           |                    |                         |                   |                  |                                      |
|  |        |          | Less: direct expenses                            |          |         |           | <u> </u>           |                         |                   |                  |                                      |
|  |        |          | Net income or (loss) from                        |          |         |           | <b></b>            |                         |                   |                  |                                      |
|  | 9      | а        | Gross income from gamin                          |          |         |           |                    |                         |                   |                  |                                      |
|  |        | <b>L</b> | Part IV, line 19                                 |          |         |           |                    |                         |                   |                  |                                      |
|  |        |          | Less: direct expenses  Net income or (loss) from |          |         |           | <u>'</u>           |                         |                   |                  |                                      |
|  |        |          | Gross sales of inventory,                        |          |         |           |                    |                         |                   |                  |                                      |
|  |        | u        | and allowances                                   |          |         |           | a                  |                         |                   |                  |                                      |
|  |        | b        | Less: cost of goods sold                         |          |         |           |                    |                         |                   |                  |                                      |
|  |        |          | Net income or (loss) from                        |          |         |           | •                  |                         |                   |                  |                                      |
|  |        |          | , , , , , ,                                      |          |         |           | Business Code      |                         |                   |                  |                                      |
| sno<br>3   | 11     | а        |  |          |         |           |                    |                         |                   |                  |                                      |
| ane  |        | b        |  |          |         |           |                    |                         |                   |                  |                                      |
| Sella  |        | С        |  |          |         |           |                    |                         |                   |                  |                                      |
| Miscellaneous<br>Revenue                               |        |          | All other revenue                                |          |         |           |                    |                         |                   |                  |                                      |
|  |        | е        | Total. Add lines 11a-11d                         |          | <u></u> |           | <b>&gt;</b>        | 222 1 - 2               | 45.000            |                  | _                                    |
|  | 12     |          | Total revenue. See instruction                   | ns       |         |           |                    | 228,150.                | 45,892.           | 0.               | 0.                                   |

#### Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A) Check if Schedule O contains a response or note to any line in this Part IX (C) Management and general expenses (**D**) Fundraising Do not include amounts reported on lines 6b. Program service expenses Total expenses 7b, 8b, 9b, and 10b of Part VIII. expenses Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21 Grants and other assistance to domestic individuals. See Part IV, line 22 Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16 ...... 93,411. 93,411. Benefits paid to or for members ..... Compensation of current officers, directors, trustees, and key employees ..... Compensation not included above to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B) Other salaries and wages 7 Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions) Other employee benefits 9 10 Payroll taxes Fees for services (nonemployees): Management а Legal 5,500. 5,500. Accounting Lobbying Professional fundraising services. See Part IV, line 17 Investment management fees ..... Other. (If line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Sch O.) Advertising and promotion 12 Office expenses 13 Information technology 14 Royalties 15 16 Occupancy 17 18 Payments of travel or entertainment expenses for any federal, state, or local public officials Conferences, conventions, and meetings ..... 19 20 Payments to affiliates \_\_\_\_\_ 21 Depreciation, depletion, and amortization ..... 22 1,271. 1,271 23 Other expenses. Itemize expenses not covered 24 above (List miscellaneous expenses on line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O.) 17,950. 17,950. MEDICAL SCHOOL SUPPORT  $12,\overline{477}$ . UEA PEACE PROJECT 12,477. 12,387. 12,387. MEETING EXPENSE 7,814. 7,814. LICENSES 6,388. 7,069. 681. e All other expenses 157,879. 123,838. 19,839. 14,202. Total functional expenses. Add lines 1 through 24e 25 Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. if following SOP 98-2 (ASC 958-720)

# Form 990 (2019) Part X | Balance Sheet

| 1 Cash - non-interest-bearing 84 , 222 1 24 2 Savings and temporary cash investments 186 , 389 2 3 Pledges and grants receivable, net 3 4 Accounts receivable, net 4 5 Loans and other receivables from any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons 5   | 3)<br>f year<br>13,464.<br>70,827. |
|--|------------------------------------|
| 1 Cash - non-interest-bearing 84,222 1 24 2 Savings and temporary cash investments 186,389 2 3 Pledges and grants receivable, net 4 4 Accounts receivable, net 4 5 Loans and other receivables from any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons 5   | fyear<br>13,464.                   |
| 2 Savings and temporary cash investments  3 Pledges and grants receivable, net  4 Accounts receivable, net  5 Loans and other receivables from any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons  186,389. 2  4 Accounts receivable, net  4 Source of the second of the secon |                                    |
| 3 Pledges and grants receivable, net 4 Accounts receivable, net 5 Loans and other receivables from any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons 5  | 70,827.                            |
| 3 Pledges and grants receivable, net 3 4 Accounts receivable, net 4 5 Loans and other receivables from any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons 5  |                                    |
| 4 Accounts receivable, net   |                                    |
| 5 Loans and other receivables from any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons 5  |                                    |
| trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons 5  |                                    |
|  |                                    |
|  |                                    |
| 6 Loans and other receivables from other disqualified persons (as defined  |                                    |
| under section 4958(f)(1)), and persons described in section 4958(c)(3)(B)  |                                    |
| 7. Natas and large vasaivable and  |                                    |
| 8 Inventories for sale or use 8 Proposid expenses and deferred charges   |                                    |
| 9 Prepaid expenses and deferred charges 9  |                                    |
| 10a Land, buildings, and equipment: cost or other  |                                    |
| basis. Complete Part VI of Schedule D 10a  |                                    |
| b Less: accumulated depreciation 10b 10c   |                                    |
| 11 Investments - publicly traded securities 1,859,597 • 11 1,95  | 5,189.                             |
| 12 Investments - other securities. See Part IV, line 11 12   | .5,105.                            |
| 13 Investments - program-related. See Part IV, line 11 13  |                                    |
|  |                                    |
| 14       Intangible assets       14         15       Other assets. See Part IV, line 11       1,658.       15  | 0.                                 |
| 0.404.066  | 29,480.                            |
|  | 19,400.                            |
| 17 Accounts payable and accrued expenses 17  |                                    |
| 18 Grants payable 18   |                                    |
| 19 Deferred revenue 19   |                                    |
| 20 Tax-exempt bond liabilities   |                                    |
| 21 Escrow or custodial account liability. Complete Part IV of Schedule D 21  |                                    |
| Loans and other payables to any current or former officer, director,   |                                    |
| trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons  22  23  24  25 Secured mortgages and notes payable to unrelated third notice.   |                                    |
| controlled entity or family member of any of these persons   |                                    |
| 23 Secured mortgages and notes payable to unrelated third parties 23   |                                    |
| 24 Unsecured notes and loans payable to unrelated third parties  |                                    |
| 25 Other liabilities (including federal income tax, payables to related third  |                                    |
| parties, and other liabilities not included on lines 17-24). Complete Part X   |                                    |
| of Schedule D  |                                    |
| 26 Total liabilities. Add lines 17 through 25  | 0.                                 |
| Organizations that follow FASB ASC 958, check here   |                                    |
| g and complete lines 27, 28, 32, and 33.   |                                    |
| 27 Net assets without donor restrictions 149,689. 27 1   | 73,204.                            |
| 28 Net assets with donor restrictions 1,982,177. 28 2,05   | 6,276.                             |
| Organizations that do not follow FASB ASC 958, check here  |                                    |
| and complete lines 29 through 33.  |                                    |
| 5  |                                    |
| 30 Paid-in or capital surplus, or land, building, or equipment fund  |                                    |
| and complete lines 27, 28, 32, and 33.  27 Net assets without donor restrictions  28 Net assets with donor restrictions  Organizations that do not follow FASB ASC 958, check here and complete lines 29 through 33.  29 Capital stock or trust principal, or current funds  29 Paid-in or capital surplus, or land, building, or equipment fund  30 Retained earnings, endowment, accumulated income, or other funds  Total net assets or fund balances  27 17  28 2, 05  1, 982, 177. 28 2, 05  29 29  20 30 Paid-in or capital surplus, or land, building, or equipment fund 30 31  21 Total net assets or fund balances  22 131, 866. 32 2, 23   |                                    |
| 32 Total net assets or fund balances 2,131,866. 32 2,23  | 29,480.                            |
| 33 Total liabilities and net assets/fund balances 2,131,866. 33 2,22   | 00 100                             |

|    | ,  |           |      |     | 3-         |
|----|--|-----------|------|-----|------------|
| Pa | T XI Reconciliation of Net Assets  |           |      |     |            |
|    | Check if Schedule O contains a response or note to any line in this Part XI  |           |      |     |            |
|    |  |           |      |     |            |
| 1  | Total revenue (must equal Part VIII, column (A), line 12)  | 1         |      |     | <u>50.</u> |
| 2  | Total expenses (must equal Part IX, column (A), line 25)   | 2         |      |     | 79.        |
| 3  | Revenue less expenses. Subtract line 2 from line 1   | 3         |      |     | <u>71.</u> |
| 4  | Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A))  | 4         | 2,13 | 1,8 | 66.        |
| 5  | Net unrealized gains (losses) on investments   | 5         | 2    | 7,3 | 43.        |
| 6  | Donated services and use of facilities   | 6         |      |     |            |
| 7  | Investment expenses  | 7         |      |     |            |
| 8  | Prior period adjustments   | 8         |      |     |            |
| 9  | Other changes in net assets or fund balances (explain on Schedule O)   | 9         |      |     | 0.         |
| 10 | Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 32,   |           |      |     |            |
|    | column (B))  | 10        | 2,22 | 9,4 | 80.        |
| Pa | t XII Financial Statements and Reporting   |           |      |     |            |
|    | Check if Schedule O contains a response or note to any line in this Part XII   |           |      |     | X          |
|    |  |           |      | Yes | No         |
| 1  | Accounting method used to prepare the Form 990:   Cash X Accrual Other   |           | _    |     |            |
|    | If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule   | Ο.        |      |     |            |
| 2a | Were the organization's financial statements compiled or reviewed by an independent accountant?  |           | 2a   | X   |            |
|    | If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed  | on a      |      |     |            |
|    | separate basis, consolidated basis, or both:   |           |      |     |            |
|    | X Separate basis Consolidated basis Both consolidated and separate basis   |           |      |     |            |
| b  | Were the organization's financial statements audited by an independent accountant?   |           | 2b   |     | X          |
|    | If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate   | basis,    |      |     |            |
|    | consolidated basis, or both:   |           |      |     |            |
|    | Separate basis Consolidated basis Both consolidated and separate basis   |           |      |     |            |
| С  | If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the   | audit,    |      |     |            |
|    | review, or compilation of its financial statements and selection of an independent accountant?   |           | 2c   | X   |            |
|    | If the organization changed either its oversight process or selection process during the tax year, explain on Sch  |           |      |     |            |
| За | As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Sin  |           |      |     |            |
|    | Act and OMB Circular A-133?  |           | 3a   |     | X          |
| b  | If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the requi   | red audit |      |     |            |
|    | and a substitution of the state |           | ا م  |     |            |

#### **SCHEDULE A**

Internal Revenue Service

(Form 990 or 990-EZ)

Department of the Treasury

# **Public Charity Status and Public Support**

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

Attach to Form 990 or Form 990-EZ.

► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

2019

Open to Public Inspection

**Employer identification number** Name of the organization THE NORTH AMERICAN LIAISON BUREAU 59-3541955 Reason for Public Charity Status (All organizations must complete this part.) See instructions Part I The organization is not a private foundation because it is: (For lines 1 through 12, check only one box.) A church, convention of churches, or association of churches described in section 170(b)(1)(A)(i). A school described in section 170(b)(1)(A)(ii). (Attach Schedule E (Form 990 or 990-EZ).) 3 A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii). A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the hospital's name, city, and state: An organization operated for the benefit of a college or university owned or operated by a governmental unit described in section 170(b)(1)(A)(iv). (Complete Part II.) 6 A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v). X An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in section 170(b)(1)(A)(vi). (Complete Part II.) A community trust described in section 170(b)(1)(A)(vi). (Complete Part II.) An agricultural research organization described in section 170(b)(1)(A)(ix) operated in conjunction with a land-grant college or university or a non-land-grant college of agriculture (see instructions). Enter the name, city, and state of the college or 10 An organization that normally receives: (1) more than 33 1/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions - subject to certain exceptions, and (2) no more than 33 1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See section 509(a)(2). (Complete Part III.) An organization organized and operated exclusively to test for public safety. See section 509(a)(4). 11 12 An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). See section 509(a)(3). Check the box in lines 12a through 12d that describes the type of supporting organization and complete lines 12e, 12f, and 12g. the supported organization(s) the power to regularly appoint or elect a majority of the directors or trustees of the supporting organization. You must complete Part IV, Sections A and B. Type II. A supporting organization supervised or controlled in connection with its supported organization(s), by having control or management of the supporting organization vested in the same persons that control or manage the supported organization(s). You must complete Part IV, Sections A and C. Type III functionally integrated. A supporting organization operated in connection with, and functionally integrated with, its supported organization(s) (see instructions). You must complete Part IV, Sections A, D, and E. Type III non-functionally integrated. A supporting organization operated in connection with its supported organization(s) that is not functionally integrated. The organization generally must satisfy a distribution requirement and an attentiveness requirement (see instructions). You must complete Part IV, Sections A and D, and Part V. Check this box if the organization received a written determination from the IRS that it is a Type I, Type II, Type III functionally integrated, or Type III non-functionally integrated supporting organization. Enter the number of supported organizations Provide the following information about the supported organization(s). (i) Name of supported (ii) EIN (iii) Type of organization (v) Amount of monetary (vi) Amount of other n your governing document? (described on lines 1-10 organization support (see instructions) support (see instructions) No above (see instructions))

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ. 932021 09-25-19

Schedule A (Form 990 or 990-EZ) 2019

Schedule A (Form 990 or 990-EZ) 2019 THE NORTH AMERICAN LIAISON BUREAU, INC. 59-3541955 Page 2

Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

| Sec  | ction A. Public Support                      |                       |                      |                        |                           |                      |               |  |  |  |
|------|--|-----------------------|----------------------|------------------------|---------------------------|----------------------|---------------|--|--|--|
| Cale | ndar year (or fiscal year beginning in)      | (a) 2015              | <b>(b)</b> 2016      | (c) 2017               | (d) 2018                  | (e) 2019             | (f) Total     |  |  |  |
| 1    | Gifts, grants, contributions, and            |                       |                      |                        |                           |                      |               |  |  |  |
|      | membership fees received. (Do not            |                       |                      |                        |                           |                      |               |  |  |  |
|      | include any "unusual grants.")               | 270,424.              | 221,157.             | 200,099.               | 157,049.                  | 182,258.             | 1030987.      |  |  |  |
| 2    | Tax revenues levied for the organ-           |                       |                      |                        |                           |                      |               |  |  |  |
|      | ization's benefit and either paid to         |                       |                      |                        |                           |                      |               |  |  |  |
|      | or expended on its behalf                    |                       |                      |                        |                           |                      |               |  |  |  |
| 3    | The value of services or facilities          |                       |                      |                        |                           |                      |               |  |  |  |
|      | furnished by a governmental unit to          |                       |                      |                        |                           |                      |               |  |  |  |
|      | the organization without charge              |                       |                      |                        |                           |                      |               |  |  |  |
| 4    | Total. Add lines 1 through 3                 | 270,424.              | 221,157.             | 200,099.               | 157,049.                  | 182,258.             | 1030987.      |  |  |  |
| 5    | The portion of total contributions           |                       |                      |                        |                           |                      |               |  |  |  |
|      | by each person (other than a                 |                       |                      |                        |                           |                      |               |  |  |  |
|      | governmental unit or publicly                |                       |                      |                        |                           |                      |               |  |  |  |
|      | supported organization) included             |                       |                      |                        |                           |                      |               |  |  |  |
|      | on line 1 that exceeds 2% of the             |                       |                      |                        |                           |                      |               |  |  |  |
|      | amount shown on line 11,                     |                       |                      |                        |                           |                      |               |  |  |  |
|      | column (f)                                   |                       |                      |                        |                           |                      | 195,272.      |  |  |  |
| 6    | Public support. Subtract line 5 from line 4. |                       |                      |                        |                           |                      | 835,715.      |  |  |  |
| Sec  | ction B. Total Support                       |                       |                      |                        |                           |                      |               |  |  |  |
| Cale | ndar year (or fiscal year beginning in)      | (a) 2015              | <b>(b)</b> 2016      | (c) 2017               | (d) 2018                  | <b>(e)</b> 2019      | (f) Total     |  |  |  |
| 7    | Amounts from line 4                          | 270,424.              | 221,157.             | 200,099.               | 157,049.                  | 182,258.             | 1030987.      |  |  |  |
| 8    | Gross income from interest,                  |                       |                      |                        |                           |                      |               |  |  |  |
|      | dividends, payments received on              |                       |                      |                        |                           |                      |               |  |  |  |
|      | securities loans, rents, royalties,          |                       |                      |                        |                           |                      |               |  |  |  |
|      | and income from similar sources              | 12,054.               | 32,918.              | 39,047.                | 45,116.                   | 45,892.              | 175,027.      |  |  |  |
| 9    | Net income from unrelated business           |                       |                      |                        |                           |                      |               |  |  |  |
|      | activities, whether or not the               |                       |                      |                        |                           |                      |               |  |  |  |
|      | business is regularly carried on             |                       |                      |                        |                           |                      |               |  |  |  |
| 10   | Other income. Do not include gain            |                       |                      |                        |                           |                      |               |  |  |  |
|      | or loss from the sale of capital             |                       |                      |                        |                           |                      |               |  |  |  |
|      | assets (Explain in Part VI.)                 |                       |                      |                        |                           |                      |               |  |  |  |
| 11   | <b>Total support.</b> Add lines 7 through 10 |                       |                      |                        |                           |                      | 1206014.      |  |  |  |
| 12   | Gross receipts from related activities,      | etc. (see instruction | ons)                 |                        |                           | 12                   |               |  |  |  |
| 13   | First five years. If the Form 990 is for     | r the organization's  | first, second, third | d, fourth, or fifth ta | x year as a section       | n 501(c)(3)          |               |  |  |  |
|      | organization, check this box and stop        | here                  |                      |                        |                           |                      | <b>&gt;</b>   |  |  |  |
| Sec  | ction C. Computation of Publi                | c Support Per         | centage              |                        |                           |                      |               |  |  |  |
|      | Public support percentage for 2019 (I        |                       |                      |                        |                           | 14                   | 69.30 %       |  |  |  |
|      | Public support percentage from 2018          |                       |                      |                        |                           | 15                   | 71.06 %       |  |  |  |
| 16a  | 33 1/3% support test - 2019. If the o        |                       |                      |                        |                           |                      |               |  |  |  |
|      | <b>stop here.</b> The organization qualifies | as a publicly suppo   | orted organization   |                        |                           |                      | <b>&gt;</b> X |  |  |  |
| b    | 33 1/3% support test - 2018. If the o        | •                     |                      | •                      |                           | •                    |               |  |  |  |
|      | and stop here. The organization qual         | ifies as a publicly s | supported organiza   | ation                  |                           |                      | ▶□            |  |  |  |
| 17a  | 10% -facts-and-circumstances test            | -                     |                      |                        |                           |                      |               |  |  |  |
|      | and if the organization meets the "fac       |                       | •                    | -                      | •                         | •                    |               |  |  |  |
|      | meets the "facts-and-circumstances"          | test. The organizat   | ion qualifies as a p | oublicly supported     | organization              |                      | ▶□            |  |  |  |
| b    | 10% -facts-and-circumstances test            | - 2018. If the org    | anization did not c  | heck a box on line     | e 13, 16a, 16b, or 1      | 7a, and line 15 is   | 10% or        |  |  |  |
|      | more, and if the organization meets the      | ne "facts-and-circur  | mstances" test, ch   | eck this box and       | <b>stop here.</b> Explair | n in Part VI how the |               |  |  |  |
|      | organization meets the "facts-and-circ       | cumstances" test.     | The organization q   | ualifies as a public   | ly supported organ        | nization             | ▶∐            |  |  |  |
| 18   | Private foundation. If the organization      | n did not check a l   | box on line 13, 16a  | a, 16b, 17a, or 17b    | , check this box a        | nd see instructions  | <u> </u>      |  |  |  |
|      | Schedule A (Form 990 or 990-EZ) 2019         |                       |                      |                        |                           |                      |               |  |  |  |

# Schedule A (Form 990 or 990-EZ) 2019 THE NORTH AMERICAN LIAISON BUREAU, INC. 59-3541955 Page 3 Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

| Section A. Public Support   |                   |                    |                     |                     |           |  |
|---|-------------------|--------------------|---------------------|---------------------|-----------|--|
| Calendar year (or fiscal year beginning in)   | (a) 2015          | <b>(b)</b> 2016    | (c) 2017            | (d) 2018            | (e) 2019  | (f) Total  |
| 1 Gifts, grants, contributions, and   |                   |                    |                     |                     |           |  |
| membership fees received. (Do not   |                   |                    |                     |                     |           |  |
| include any "unusual grants.")  |                   |                    |                     |                     |           |  |
| 2 Gross receipts from admissions,   |                   |                    |                     |                     |           |  |
| merchandise sold or services per-   | ļ                 |                    |                     |                     |           |  |
| formed, or facilities furnished in<br>any activity that is related to the                     | ļ                 |                    |                     |                     |           |  |
| organization's tax-exempt purpose   |                   |                    |                     |                     |           |  |
| 3 Gross receipts from activities that   |                   |                    |                     |                     |           |  |
| are not an unrelated trade or bus-  |                   |                    |                     |                     |           |  |
| iness under section 513   |                   |                    |                     |                     |           |  |
| 4 Tax revenues levied for the organ-  |                   |                    |                     |                     |           |  |
| ization's benefit and either paid to  |                   |                    |                     |                     |           |  |
| or expended on its behalf   |                   |                    |                     |                     |           |  |
| 5 The value of services or facilities   |                   |                    |                     |                     |           |  |
| furnished by a governmental unit to   |                   |                    |                     |                     |           |  |
| the organization without charge   |                   |                    |                     |                     |           |  |
| 6 Total. Add lines 1 through 5  |                   |                    |                     |                     |           |  |
| 7a Amounts included on lines 1, 2, and  |                   |                    |                     |                     |           |  |
| 3 received from disqualified persons  |                   |                    |                     |                     |           |  |
| <b>b</b> Amounts included on lines 2 and 3 received from other than disqualified persons that |                   |                    |                     |                     |           |  |
| exceed the greater of \$5,000 or 1% of the  |                   |                    |                     |                     |           |  |
| amount on line 13 for the year  |                   |                    |                     |                     |           |  |
| c Add lines 7a and 7b   |                   |                    |                     |                     |           |  |
| 8 Public support. (Subtract line 7c from line 6.)   |                   |                    |                     |                     |           |  |
| Section B. Total Support  |                   | Г                  | Γ                   |                     | 1         |  |
| Calendar year (or fiscal year beginning in)   | (a) 2015          | <b>(b)</b> 2016    | (c) 2017            | (d) 2018            | (e) 2019  | (f) Total  |
| 9 Amounts from line 6   |                   |                    |                     |                     |           |  |
| <b>10a</b> Gross income from interest, dividends, payments received on                        |                   |                    |                     |                     |           |  |
| securities loans, rents, royalties,   |                   |                    |                     |                     |           |  |
| and income from similar sources   |                   |                    |                     |                     |           |  |
| <b>b</b> Unrelated business taxable income  |                   |                    |                     |                     |           |  |
| (less section 511 taxes) from businesses  |                   |                    |                     |                     |           |  |
| acquired after June 30, 1975  |                   |                    |                     |                     |           |  |
| c Add lines 10a and 10b   |                   |                    |                     |                     |           |  |
| 11 Net income from unrelated business activities not included in line 10b,                    |                   |                    |                     |                     |           |  |
| whether or not the business is  |                   |                    |                     |                     |           |  |
| regularly carried on  |                   |                    |                     | -                   |           | -  |
| 12 Other income. Do not include gain or loss from the sale of capital                         |                   |                    |                     |                     |           |  |
| assets (Explain in Part VI.)  |                   |                    |                     |                     |           | <del>                                     </del> |
| <b>13 Total support.</b> (Add lines 9, 10c, 11, and 12.)                                      |                   |                    |                     | I                   |           | <u> </u>   |
| <b>14 First five years.</b> If the Form 990 is for  | -                 |                    |                     | •                   |           |  |
| check this box and stop here  | - Compart Day     |                    |                     |                     |           | <b>&gt;</b>                                      |
| Section C. Computation of Publi   |                   |                    |                     |                     | T T       |  |
| 15 Public support percentage for 2019 (li   |                   |                    |                     |                     | 15        | <u>%</u>   |
| 16 Public support percentage from 2018<br>Section D. Computation of Inves                     |                   |                    |                     |                     | 16        | <u>%</u>   |
| -   |                   |                    | 10 1 (0)            |                     | l .= l    |  |
| 17 Investment income percentage for 20  |                   |                    |                     |                     | 17        | <u>%</u>   |
| 18 Investment income percentage from 2  |                   |                    |                     |                     | 0.1/00/   | 7:   |
| 19a 33 1/3% support tests - 2019. If the  |                   |                    |                     |                     |           |  |
| more than 33 1/3%, check this box an  |                   |                    |                     |                     |           |  |
| b 33 1/3% support tests - 2018. If the  |                   |                    |                     |                     |           |  |
| line 18 is not more than 33 1/3%, che   |                   |                    |                     |                     |           |  |
| 20 Private foundation. If the organizatio   | n did not check a | box on line 14, 19 | a, or 19b, check th | his box and see ins | tructions |  |

# Part IV | Supporting Organizations

(Complete only if you checked a box in line 12 on Part I. If you checked 12a of Part I, complete Sections A and B. If you checked 12b of Part I, complete Sections A and C. If you checked 12c of Part I, complete Sections A, D, and E. If you checked 12d of Part I, complete Sections A and D, and complete Part V.)

### Section A. All Supporting Organizations

- 1 Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.
- 2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in **Part VI** how the organization determined that the supported organization was described in section 509(a)(1) or (2).
- **3a** Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer (b) and (c) below.
- **b** Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in **Part VI** when and how the organization made the determination.
- c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use.
- **4a** Was any supported organization not organized in the United States ("foreign supported organization")? *If* "Yes," and if you checked 12a or 12b in Part I, answer (b) and (c) below.
- **b** Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in **Part VI** how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.
- c Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.
- 5a Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer (b) and (c) below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).
- b Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- c Substitutions only. Was the substitution the result of an event beyond the organization's control?
- 6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI.
- 7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).
- 8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).
- 9a Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in Part VI.
- **b** Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If "Yes," provide detail in **Part VI.**
- c Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI.
- 10a Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer 10b below.
  - **b** Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)

|   |          | Yes   | No   |
|---|----------|-------|------|
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|     | odule A (Form 990 or 990-EZ) 2019 THE NORTH AMERICAN LIAISON BUREAU, INC. 59-35  | <u>4195</u> | 5 Pa | age 5 |
|-----|--|-------------|------|-------|
| Pa  | rt IV   Supporting Organizations (continued)   |             |      |       |
|     |  |             | Yes  | No    |
| 11  | Has the organization accepted a gift or contribution from any of the following persons?  |             |      |       |
| а   | A person who directly or indirectly controls, either alone or together with persons described in (b) and (c)   |             |      |       |
|     | below, the governing body of a supported organization?   | 11a         |      | -     |
|     | A family member of a person described in (a) above?  | 11b         |      | _     |
|     | A 35% controlled entity of a person described in (a) or (b) above? If "Yes" to a, b, or c, provide detail in Part VI.  tion B. Type I Supporting Organizations   | 11c         |      |       |
| 000 | tion b. Type I supporting organizations  |             | Yes  | No    |
| 1   | Did the directors, trustees, or membership of one or more supported organizations have the power to  |             | 163  | 140   |
| •   | regularly appoint or elect at least a majority of the organization's directors or trustees at all times during the   |             |      |       |
|     | tax year? If "No," describe in Part VI how the supported organization(s) effectively operated, supervised, or  |             |      |       |
|     | controlled the organization's activities. If the organization had more than one supported organization,  |             |      |       |
|     | describe how the powers to appoint and/or remove directors or trustees were allocated among the supported  |             |      |       |
|     | organizations and what conditions or restrictions, if any, applied to such powers during the tax year.   | 1           |      |       |
| 2   | Did the organization operate for the benefit of any supported organization other than the supported  |             |      |       |
|     | organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in   |             |      |       |
|     | Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated,  |             |      |       |
|     | supervised, or controlled the supporting organization.   | 2           |      |       |
| Sec | tion C. Type II Supporting Organizations   |             |      |       |
|     |  |             | Yes  | No    |
| 1   | Were a majority of the organization's directors or trustees during the tax year also a majority of the directors   |             |      |       |
|     | or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control  |             |      |       |
|     | or management of the supporting organization was vested in the same persons that controlled or managed   |             |      |       |
| 800 | the supported organization(s).   | 1           |      |       |
| Sec | tion D. All Type III Supporting Organizations  |             |      | T     |
|     | Did the considering and the control of the constant of the control of the fifth control of the   |             | Yes  | No    |
| 1   | Did the organization provide to each of its supported organizations, by the last day of the fifth month of the organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax |             |      |       |
|     | year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the   |             |      |       |
|     | organization's governing documents in effect on the date of notification, to the extent not previously provided?   | 1           |      |       |
| 2   | Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported   | •           |      |       |
| _   | organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in <b>Part VI</b> how  |             |      |       |
|     | the organization maintained a close and continuous working relationship with the supported organization(s).  | 2           |      |       |
| 3   | By reason of the relationship described in (2), did the organization's supported organizations have a  |             |      |       |
|     | significant voice in the organization's investment policies and in directing the use of the organization's   |             |      |       |
|     | income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's   |             |      |       |
|     | supported organizations played in this regard.   | 3           |      |       |
| Sec | tion E. Type III Functionally Integrated Supporting Organizations  |             |      |       |
| 1   | Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instructions  | )-          |      |       |
| а   | The organization satisfied the Activities Test. Complete line 2 below.   |             |      |       |
| b   | The organization is the parent of each of its supported organizations. Complete line 3 below.  |             |      |       |
| С   | The organization supported a governmental entity. Describe in Part VI how you supported a government entity (see ins   | tructions)  |      |       |
| 2   | Activities Test. Answer (a) and (b) below.   |             | Yes  | No    |
| а   | Did substantially all of the organization's activities during the tax year directly further the exempt purposes of   |             |      |       |
|     | the supported organization(s) to which the organization was responsive? If "Yes," then in <b>Part VI</b> identify  |             |      |       |
|     | those supported organizations and explain how these activities directly furthered their exempt purposes,   |             |      |       |
|     | how the organization was responsive to those supported organizations, and how the organization determined  | 20          |      |       |
| b   | that these activities constituted substantially all of its activities.  Did the activities described in (a) constitute activities that, but for the organization's involvement, one or more  | 2a          |      |       |
| J   | of the organization's supported organization(s) would have been engaged in? If "Yes," explain in <b>Part VI</b> the  |             |      |       |
|     | reasons for the organization's position that its supported organization(s) would have engaged in these   |             |      |       |
|     | activities but for the organization's involvement.   | 2b          |      |       |
| 3   | Parent of Supported Organizations. Answer (a) and (b) below.   |             |      |       |
| а   |  |             |      |       |
|     | trustees of each of the supported organizations? <i>Provide details in Part VI.</i>  | 3a          |      |       |
| b   | Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each  |             |      |       |
|     | of its supported organizations? If "Yes." describe in Part VI the role played by the organization in this regard.  | 3b          |      |       |

Schedule A (Form 990 or 990-EZ) 2019 THE NORTH AMERICAN LIAISON BUREAU, INC. 59-3541955 Page 6 Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations Check here if the organization satisfied the Integral Part Test as a qualifying trust on Nov. 20, 1970 (explain in Part VI). See instructions. All other Type III non-functionally integrated supporting organizations must complete Sections A through E. (B) Current Year Section A - Adjusted Net Income (A) Prior Year (optional) Net short-term capital gain 1 2 Recoveries of prior-year distributions **3** Other gross income (see instructions) 3 4 4 Add lines 1 through 3. 5 5 Depreciation and depletion Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of property held for production of income (see instructions) 6 7 7 Other expenses (see instructions) 8 Adjusted Net Income (subtract lines 5, 6, and 7 from line 4) 8 (B) Current Year Section B - Minimum Asset Amount (A) Prior Year (optional) 1 Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year): a Average monthly value of securities 1a **b** Average monthly cash balances 1b c Fair market value of other non-exempt-use assets 1c d Total (add lines 1a, 1b, and 1c) 1d e Discount claimed for blockage or other factors (explain in detail in Part VI): 2 Acquisition indebtedness applicable to non-exempt-use assets 2 3 3 Subtract line 2 from line 1d. Cash deemed held for exempt use. Enter 1-1/2% of line 3 (for greater amount, 4 see instructions). 5 Net value of non-exempt-use assets (subtract line 4 from line 3) 5 6 6 Multiply line 5 by .035. 7 Recoveries of prior-year distributions 7 8 Minimum Asset Amount (add line 7 to line 6) Section C - Distributable Amount Current Year

1

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<u>4</u> 5

6

| Schedule | A (Form | agn or | 990-F7 | 2010 |
|----------|---------|--------|--------|------|

Check here if the current year is the organization's first as a non-functionally integrated Type III supporting organization (see

2 Enter 85% of line 1.

Enter greater of line 2 or line 3.

instructions).

Income tax imposed in prior year

emergency temporary reduction (see instructions)

3

5

1 Adjusted net income for prior year (from Section A, line 8, Column A)

Minimum asset amount for prior year (from Section B, line 8, Column A)

Distributable Amount. Subtract line 5 from line 4, unless subject to

Schedule A (Form 990 or 990-EZ) 2019 THE NORTH AMERICAN LIAISON BUREAU, INC. 59-3541955 Page 7

| Par      | t V Type III Non-Functionally Integrated 509(                        | a)(3) Supporting Orga        | nizations (continued)                  | <u> </u>                                  |
|----------|--|------------------------------|--|---|
| Secti    | on D - Distributions   | Current Year                 |  |   |
| 1        | Amounts paid to supported organizations to accomplish exer           |                              |  |   |
| 2        | Amounts paid to perform activity that directly furthers exemp        |                              |  |   |
|          | organizations, in excess of income from activity                     |                              |  |   |
| 3        | Administrative expenses paid to accomplish exempt purpose            | s of supported organizations | 3                                      |   |
| 4        | Amounts paid to acquire exempt-use assets                            |                              |  |   |
| 5        | Qualified set-aside amounts (prior IRS approval required)            |                              |  |   |
| 6        | Other distributions (describe in <b>Part VI</b> ). See instructions. |                              |  |   |
| 7        | <b>Total annual distributions.</b> Add lines 1 through 6.            |                              |  |   |
| 8        | Distributions to attentive supported organizations to which the      | e organization is responsive |  |   |
|          | (provide details in <b>Part VI</b> ). See instructions.              |                              |  |   |
| 9        | Distributable amount for 2019 from Section C, line 6                 |                              |  |   |
| 10       | Line 8 amount divided by line 9 amount                               |                              |  |   |
| Secti    | on E - Distribution Allocations (see instructions)                   | (i)<br>Excess Distributions  | (ii)<br>Underdistributions<br>Pre-2019 | (iii)<br>Distributable<br>Amount for 2019 |
| 1        | Distributable amount for 2019 from Section C, line 6                 |                              |  |   |
| 2        | Underdistributions, if any, for years prior to 2019 (reason-         |                              |  |   |
|          | able cause required- explain in Part VI). See instructions.          |                              |  |   |
| 3        | Excess distributions carryover, if any, to 2019                      |                              |  |   |
| а        | From 2014  |                              |  |   |
| b        | From 2015  |                              |  |   |
| С        | From 2016  |                              |  |   |
| d        | From 2017  |                              |  |   |
| е        | From 2018  |                              |  |   |
| f        | Total of lines 3a through e  |                              |  |   |
| g        | Applied to underdistributions of prior years                         |                              |  |   |
| h        | Applied to 2019 distributable amount                                 |                              |  |   |
| <u>i</u> | Carryover from 2014 not applied (see instructions)                   |                              |  |   |
| <u>j</u> | Remainder. Subtract lines 3g, 3h, and 3i from 3f.                    |                              |  |   |
| 4        | Distributions for 2019 from Section D,                               |                              |  |   |
|          | line 7: \$   |                              |  |   |
|          | Applied to underdistributions of prior years                         |                              |  |   |
|          | Applied to 2019 distributable amount                                 |                              |  |   |
|          | Remainder. Subtract lines 4a and 4b from 4.                          |                              |  |   |
| 5        | Remaining underdistributions for years prior to 2019, if             |                              |  |   |
|          | any. Subtract lines 3g and 4a from line 2. For result greater        |                              |  |   |
|          | than zero, explain in <b>Part VI.</b> See instructions.              |                              |  |   |
| 6        | Remaining underdistributions for 2019. Subtract lines 3h             |                              |  |   |
|          | and 4b from line 1. For result greater than zero, explain in         |                              |  |   |
| 7        | Part VI. See instructions.   |                              |  |   |
| 7        | Excess distributions carryover to 2020. Add lines 3j                 |                              |  |   |
| _        | and 4c.  |                              |  |   |
| 8_       | Breakdown of line 7:   |                              |  |   |
|          | Excess from 2015   |                              |  |   |
|          | Excess from 2016   |                              |  |   |
|          | Excess from 2017   |                              |  |   |
| a        | Excess from 2018   |                              |  |   |

Schedule A (Form 990 or 990-EZ) 2019

e Excess from 2019

| Schedule A | (Form 990 or 990 EZ) 2019 THE NORTH AMERICAN LIAISON BUREAU, INC. 59-3541955 Page 8   |
|------------|---|
| Part VI    | Supplemental Information. Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a, and 3b; Part V, line 1; Part V, Section B, line 1e; Part V, Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information. |
|            | (See instructions.)   |
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## Schedule B

(Form 990, 990-EZ, or 990-PF)

Department of the Treasury Internal Revenue Service

# **Schedule of Contributors**

➤ Attach to Form 990, Form 990-EZ, or Form 990-PF.

Go to www.irs.gov/Form990 for the latest information.

INC.

OMB No. 1545-0047

2019

Name of the organization

THE NORTH AMERICAN LIAISON BUREAU

Employer identification number

59-3541955

Organization type (check one): Filers of: Section: X 501(c)( 3 ) (enter number) organization Form 990 or 990-EZ 4947(a)(1) nonexempt charitable trust not treated as a private foundation 527 political organization Form 990-PF 501(c)(3) exempt private foundation 4947(a)(1) nonexempt charitable trust treated as a private foundation 501(c)(3) taxable private foundation Check if your organization is covered by the General Rule or a Special Rule. Note: Only a section 501(c)(7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions. General Rule X For an organization filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling \$5,000 or more (in money or property) from any one contributor. Complete Parts I and II. See instructions for determining a contributor's total contributions. Special Rules For an organization described in section 501(c)(3) filing Form 990 or 990-EZ that met the 33 1/3% support test of the regulations under sections 509(a)(1) and 170(b)(1)(A)(vi), that checked Schedule A (Form 990 or 990-EZ), Part II, line 13, 16a, or 16b, and that received from any one contributor, during the year, total contributions of the greater of (1) \$5,000; or (2) 2% of the amount on (i) Form 990, Part VIII, line 1h; or (ii) Form 990-EZ, line 1. Complete Parts I and II. For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, total contributions of more than \$1,000 exclusively for religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals. Complete Parts I, II, and III. For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, contributions exclusively for religious, charitable, etc., purposes, but no such contributions totaled more than \$1,000. If this box is checked, enter here the total contributions that were received during the year for an exclusively religious, charitable, etc., purpose. Don't complete any of the parts unless the General Rule applies to this organization because it received nonexclusively religious, charitable, etc., contributions totaling \$5,000 or more during the year \_\_\_\_\_\_ > \$

Caution: An organization that isn't covered by the General Rule and/or the Special Rules doesn't file Schedule B (Form 990, 990-EZ, or 990-PF), but it must answer "No" on Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990-PF, Part I, line 2, to

LHA For Paperwork Reduction Act Notice, see the instructions for Form 990, 990-EZ, or 990-PF.

certify that it doesn't meet the filing requirements of Schedule B (Form 990, 990-EZ, or 990-PF).

Schedule B (Form 990, 990-EZ, or 990-PF) (2019)

Name of organization Employer identification number

# THE NORTH AMERICAN LIAISON BUREAU, INC.

59-3541955

| Part I     | Contributors (see instructions). Use duplicate copies of Part I if additional   | space is needed.           |   |
|------------|---|----------------------------|---|
| (a)<br>No. | (b)<br>Name, address, and ZIP + 4   | (c)<br>Total contributions | (d) Type of contribution  |
| 1          | CAROL HEIMER  1710 ASBURY AVE  EVANSTON, IL 60201                               | \$\$                       | Person X Payroll  |
| (a)<br>No. | (b)<br>Name, address, and ZIP + 4   | (c)<br>Total contributions | (d) Type of contribution  |
| 2          | ERNEST & CARLENE ROSS  2945 KINCAID RD  BILLINGS, MT 59101                      | \$\$                       | Person X Payroll  |
| (a)<br>No. | (b)<br>Name, address, and ZIP + 4   | (c)<br>Total contributions | (d) Type of contribution  |
| 3          | FIRST PRESBYTERIAN CHURCH  800 S ENOTA DR NE  GAINESVILLE, GA 30501             | \$8,000.                   | Person X Payroll  |
| (a)<br>No. | (b)<br>Name, address, and ZIP + 4   | (c)<br>Total contributions | (d) Type of contribution  |
| 4          | DR. DOUGLAS & MARILYN CARDWELL  2216 ELGIN RD  WINSTON SALEM, NC 27103          | \$16,567.                  | Person X Payroll  |
| (a)<br>No. | (b)<br>Name, address, and ZIP + 4   | (c)<br>Total contributions | (d) Type of contribution  |
| 5          | WINSTON-SALEM FOUNDATION  751 WEST FOURTH ST SUITE 200  WINSTON-SALEM, NC 27101 | \$\$                       | Person X Payroll  |
| (a)<br>No. | (b)<br>Name, address, and ZIP + 4   | (c)<br>Total contributions | (d) Type of contribution  |
| 6          | ROBERT & CLAIRE HUGI 626 GREENLEAF AVE GLENCOE, IL 60022                        | \$5,844.                   | Person X Payroll Noncash  (Complete Part II for noncash contributions.) |

Name of organization Employer identification number

# THE NORTH AMERICAN LIAISON BUREAU, INC.

59-3541955

| Part I     | Contributors (see instructions). Use duplicate copies of Part I if additional | space is needed.           |  |
|------------|---|----------------------------|--|
| (a)<br>No. | (b)<br>Name, address, and ZIP + 4   | (c)<br>Total contributions | (d)<br>Type of contribution  |
| 7          | DAVID HEIMER  1710 ASBURY AVE  EVANSTON, IL 60201                             | \$10,000.                  | Person X Payroll  Noncash  (Complete Part II for noncash contributions.) |
| (a)<br>No. | (b)<br>Name, address, and ZIP + 4   | (c)<br>Total contributions | (d)<br>Type of contribution  |
| 8          | HALDOR HEIMER  1710 ASBURY AVE  EVANSTON, IL 60201                            | \$10,000.                  | Person X Payroll  Noncash  (Complete Part II for noncash contributions.) |
| (a)<br>No. | (b)<br>Name, address, and ZIP + 4   | (c) Total contributions    | (d) Type of contribution   |
| 9          | CHRISTINE & MICHAEL CLARKE  1320 MILLS ST  MENLO PARK, CA 94025               | \$                         | Person X Payroll   |
| (a)<br>No. | (b)<br>Name, address, and ZIP + 4   | (c) Total contributions    | (d) Type of contribution   |
| 10         | FIRST BAPTIST CHURCH  90 N MAIN ST  WEST HARTFORD, CT 06107                   | \$6,000.                   | Person X Payroll Noncash (Complete Part II for noncash contributions.)   |
| (a)<br>No. | (b)<br>Name, address, and ZIP + 4   | (c)<br>Total contributions | (d)<br>Type of contribution  |
| 11         | VANGUARD CHARITABLE FUND  2670 WARWICK AVE  WARWICK, RI 02889                 | \$5,000.                   | Person X Payroll Noncash (Complete Part II for noncash contributions.)   |
| (a)<br>No. | (b)<br>Name, address, and ZIP + 4   | (c)<br>Total contributions | (d)<br>Type of contribution  |
|            |   | \$                         | Person Payroll Noncash (Complete Part II for noncash contributions.)     |

Name of organization Employer identification number

# THE NORTH AMERICAN LIAISON BUREAU, INC.

59-3541955

| Part II                      | Noncash Property (see instructions). Use duplicate copies of Part II if additional space is needed. |   |                      |  |  |  |  |  |
|------------------------------|---|---|----------------------|--|--|--|--|--|
| (a)<br>No.<br>from<br>Part I | (b)<br>Description of noncash property given  | (c) FMV (or estimate) (See instructions.) | (d)<br>Date received |  |  |  |  |  |
| _                            |   | \$  |                      |  |  |  |  |  |
| (a)<br>No.<br>from<br>Part I | (b)  Description of noncash property given  | (c) FMV (or estimate) (See instructions.) | (d)<br>Date received |  |  |  |  |  |
|                              |   | \$  |                      |  |  |  |  |  |
| (a)<br>No.<br>from<br>Part I | (b)  Description of noncash property given  | (c) FMV (or estimate) (See instructions.) | (d)<br>Date received |  |  |  |  |  |
|                              |   | \$  |                      |  |  |  |  |  |
| (a)<br>No.<br>from<br>Part I | (b)  Description of noncash property given  | (c) FMV (or estimate) (See instructions.) | (d)<br>Date received |  |  |  |  |  |
|                              |   | \$  |                      |  |  |  |  |  |
| (a)<br>No.<br>from<br>Part I | (b)  Description of noncash property given  | (c) FMV (or estimate) (See instructions.) | (d)<br>Date received |  |  |  |  |  |
|                              |   | \$  |                      |  |  |  |  |  |
| (a)<br>No.<br>from<br>Part I | (b)  Description of noncash property given  | (c) FMV (or estimate) (See instructions.) | (d)<br>Date received |  |  |  |  |  |
|                              |   | \$  |                      |  |  |  |  |  |

Schedule B (Form 990, 990-EZ, or 990-PF) (2019) Name of organization **Employer identification number** THE NORTH AMERICAN LIAISON BUREAU, INC. 59-3541955 Part III Exclusively religious, charitable, etc., contributions to organizations described in section 501(c)(7), (8), or (10) that total more than \$1,000 for the year from any one contributor. Complete columns (a) through (e) and the following line entry. For organizations completing Part III, enter the total of exclusively religious, charitable, etc., contributions of \$1,000 or less for the year. (Enter this info. once.) Use duplicate copies of Part III if additional space is needed. (a) No. from (b) Purpose of gift (c) Use of gift (d) Description of how gift is held Part I (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (a) No. from (b) Purpose of gift (c) Use of gift (d) Description of how gift is held Part I (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (a) No. from (b) Purpose of gift (c) Use of gift (d) Description of how gift is held Part I (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (a) No. from (b) Purpose of gift (c) Use of gift (d) Description of how gift is held Part I (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee

## **SCHEDULE D** (Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Financial Statements

▶ Complete if the organization answered "Yes" on Form 990,
Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

▶ Attach to Form 990.

▶ Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047 Open to Public Inspection

Name of the organization

THE NORTH AMERICAN LIAISON BUREAU, INC.

**Employer identification number** 59-3541955

Schedule D (Form 990) 2019

| Par | t I Organizations Maintaining Donor Advised                                     | d Funds or Other         | 'Si   | milar Funds o       | r Acc     | coun          | ts. Complete if the             |
|-----|---|--------------------------|-------|---------------------|-----------|---------------|---------------------------------|
|     | organization answered "Yes" on Form 990, Part IV, line                          | e 6.                     |       |                     |           |               |                                 |
|     |   | (a) Donor adv            | ised  | funds               | (b        | ) Fund        | ds and other accounts           |
| 1   | Total number at end of year   |                          |       |                     |           |               |                                 |
| 2   | Aggregate value of contributions to (during year)                               |                          |       |                     |           |               |                                 |
| 3   | Aggregate value of grants from (during year)                                    |                          |       |                     |           |               |                                 |
| 4   | Aggregate value at end of year  |                          |       |                     |           |               |                                 |
| 5   | Did the organization inform all donors and donor advisors in $\boldsymbol{\nu}$ | vriting that the assets  | held  | d in donor advised  | d funds   | 3             |                                 |
|     | are the organization's property, subject to the organization's e                |                          |       |                     |           |               | Yes No                          |
| 6   | Did the organization inform all grantees, donors, and donor ac                  | dvisors in writing that  | grar  | nt funds can be us  | sed on    | ly            |                                 |
|     | for charitable purposes and not for the benefit of the donor or                 | r donor advisor, or for  | any   | other purpose co    | onferrin  | ng            |                                 |
| Б.  | impermissible private benefit?  |                          |       |                     |           |               | Yes No                          |
| Par |   |                          |       | on Form 990, Pa     | art IV, I | ine 7.        |                                 |
| 1   | Purpose(s) of conservation easements held by the organization                   | -                        | y).   |                     |           |               |                                 |
|     | Preservation of land for public use (for example, recreat                       | tion or education)       | _     |                     |           | -             | important land area             |
|     | Protection of natural habitat   | L                        |       | Preservation of a   | certifi   | ed his        | toric structure                 |
|     | Preservation of open space  |                          |       |                     |           |               |                                 |
| 2   | Complete lines 2a through 2d if the organization held a qualifi                 | ied conservation cont    | ribut | tion in the form of | a con     |               | •                               |
|     | day of the tax year.  |                          |       |                     | - 1       |               | Held at the End of the Tax Year |
| а   | Total number of conservation easements  |                          |       |                     | ├         | 2a            |                                 |
| b   |   |                          |       |                     |           | 2b            |                                 |
| С   | Number of conservation easements on a certified historic stru                   |                          |       |                     |           | 2c            |                                 |
| d   | Number of conservation easements included in (c) acquired a                     |                          |       |                     | •         |               |                                 |
| _   | listed in the National Register   |                          |       |                     | L         | 2d            |                                 |
| 3   | Number of conservation easements modified, transferred, rele                    | eased, extinguished, o   | or te | rminated by the o   | rganız    | ation (       | during the tax                  |
| _   | year >  |                          |       |                     |           |               |                                 |
| 4   | Number of states where property subject to conservation eas                     |                          |       |                     |           |               |                                 |
| 5   | Does the organization have a written policy regarding the per                   |                          |       |                     |           |               |                                 |
| •   | violations, and enforcement of the conservation easements it                    |                          |       |                     |           |               | Yes No                          |
| 6   | Staff and volunteer hours devoted to monitoring, inspecting, l                  | nandling of violations,  | , and | enforcing conse     | rvation   | ease          | ments during the year           |
| 7   | Amount of expenses incurred in monitoring, inspecting, hand                     | ling of violetions, and  | onfo  | roing concentation  | n 000     | mont          | a during the year               |
| 7   | S   | iling of violations, and | emic  | ording conservation | ni ease   | emem          | s during the year               |
| 8   | Does each conservation easement reported on line 2(d) above                     | a catisfy the requirem   | onto  | of section 170(h)   | (4)(D)(i) |               |                                 |
| Ü   |   |                          |       |                     |           |               | Yes No                          |
| 9   | and section 170(h)(4)(B)(ii)?   |                          |       |                     |           |               |                                 |
| 3   | balance sheet, and include, if applicable, the text of the footn                |                          |       |                     |           |               |                                 |
|     | organization's accounting for conservation easements.                           | ote to the organization  | 1131  | manciai statemen    | ito tilat | . uesc        | TIDES THE                       |
| Par | t III Organizations Maintaining Collections of                                  | Art, Historical T        | rea   | sures, or Oth       | er Si     | milar         | Assets.                         |
|     | Complete if the organization answered "Yes" on Form                             | 990, Part IV, line 8.    |       | -                   |           |               |                                 |
| 1a  | If the organization elected, as permitted under FASB ASC 95                     |                          | ever  | nue statement and   | d balar   | nce sh        | eet works                       |
|     | of art, historical treasures, or other similar assets held for pub              | •                        |       |                     |           |               |                                 |
|     | service, provide in Part XIII the text of the footnote to its finan             | ŕ                        |       |                     |           | •             |                                 |
| b   | If the organization elected, as permitted under FASB ASC 956                    |                          |       |                     |           | sheet         | works of                        |
|     | art, historical treasures, or other similar assets held for public              |                          |       |                     |           |               |                                 |
|     | provide the following amounts relating to these items:                          | ,                        | ,     |                     |           | •             | •                               |
|     | (i) Revenue included on Form 990, Part VIII, line 1                             |                          |       |                     |           | ▶ 5           | <b>.</b>                        |
|     |   |                          |       |                     |           |               | <u> </u>                        |
| 2   | If the organization received or held works of art, historical trea              |                          |       |                     |           | rovide        |                                 |
|     | the following amounts required to be reported under FASB A                      |                          |       |                     | , , , , , |               |                                 |
| а   | Revenue included on Form 990, Part VIII, line 1                                 | -                        |       |                     |           | <b>&gt;</b> 5 | <b>.</b>                        |
|     | Assets included in Form 990, Part X   |                          |       |                     |           | <b>&gt;</b> 9 |                                 |

932051 10-02-19

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

932052 10-02-19

Schedule D (Form 990) 2019

Total. (Column (b) must equal Form 990, Part X, col. (B) line 25.)

2. Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FASB ASC 740. Check here if the text of the footnote has been provided in Part XIII ... X

Schedule D (Form 990) 2019

(6) (7) (8) (9)

AS OF JUNE 30, 2020, THE ORGANIZATION HAD NO TEMPORARY DIFFERENCES

# SCHEDULE F (Form 990)

Department of the Treasury Internal Revenue Service

# **Statement of Activities Outside the United States**

▶ Complete if the organization answered "Yes" on Form 990, Part IV, line 14b, 15, or 16.

➤ Attach to Form 990.

► Go to www.irs.gov/Form990 for instructions and the latest information.

2019
Open to Public Inspection

Name of the organization

Employer identification number

| THE NORTH AMERI                             | CAN LIAIS                | SON BURE   | AU, INC.  |                            | 59-354195   | 55  |
|---|--------------------------|--|---|----------------------------|---|---|
| Part I General Info                         | rmation on A             | ctivities Out  | side the United States. Comple  | ete if the organ           | ization answered "                                  | Yes" on   |
| Form 990, Part IV                           | •                        |  |   |                            |   |   |
|   |                          |  | ds to substantiate the amount of its gra  |                            |   | 1 (77)  |
| the grantees' eligibility f                 | or the grants or a       | issistance, and t  | he selection criteria used to award the   | grants or assis            | tance?  | Yes X No  |
| 2 For grantmakers. Descuring United States. | cribe in Part V the      | e organization's p   | procedures for monitoring the use of its  | grants and oth             | ner assistance outs                                 | side the  |
|   | he following Part        | I line 3 table ca  | an be duplicated if additional space is n   | eeded )                    |   |   |
| (a) Region                                  | (b) Number of            | (c) Number of  | (d) Activities conducted in the region  |                            | /ity listed in (d)                                  | (f) Total   |
|   | offices<br>in the region | employees,<br>agents, and<br>independent<br>contractors<br>in the region | (by type) (such as, fundraising, pro-<br>gram services, investments, grants to<br>recipients located in the region) | describe                   | gram service,<br>specific type<br>(s) in the region | expenditures<br>for and<br>investments<br>in the region |
| NUD GAMADAN ADDIGA                          |                          |  | agual anguing anama ann   |                            | CAMTONA.  |   |
| SUB-SAHARAN AFRICA<br>(DEMOCRATIC REPUBLIC  |                          |  | · '   | SUPPORT EDU<br>INITIATIVES |   |   |
| OF CONGO)                                   | 0                        | 0  |   | SCHOLARSHIP                |   | 123,838.  |
|   | <u> </u>                 |  | THE DOCTION IN REGION   | - JIIOMINDIIIF             | - NOOMIN  | 125,050.  |
|   |                          |  |   |                            |   |   |
|   |                          |  |   |                            |   |   |
|   |                          |  |   |                            |   |   |
|   |                          |  |   |                            |   |   |
|   |                          |  |   |                            |   |   |
|   |                          |  |   |                            |   |   |
|   |                          |  |   |                            |   |   |
|   |                          |  |   |                            |   |   |
|   |                          |  |   |                            |   |   |
|   |                          |  |   |                            |   |   |
|   |                          |  |   |                            |   |   |
|   |                          |  |   |                            |   |   |
|   |                          |  |   |                            |   |   |
|   |                          |  |   |                            |   |   |
|   |                          |  |   |                            |   |   |
|   |                          |  |   |                            |   |   |
|   |                          |  |   |                            |   | 1   |
|   |                          |  |   |                            |   |   |
|   |                          |  |   |                            |   |   |
|   |                          |  |   |                            |   |   |
|   |                          |  |   |                            |   | 1   |
|   |                          |  |   |                            |   |   |
|   |                          |  |   |                            |   |   |
|   |                          |  |   |                            |   |   |
| 3 a Subtotal                                | 0                        | 0  |   |                            |   | 123,838.  |
| <b>b</b> Total from continuation            | 0                        | 0  |   |                            |   | 0.  |
| sheets to Part I c Totals (add lines 3a     |                          | J J  |   |                            |   | 1 0.  |
| c Totals (add lines 3a                      | 0                        | 0  |   |                            |   | 123 838.  |

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule F (Form 990) 2019

| 1 (a) Name of organization | (b) IRS code section and EIN (if applicable) | (c) Region             | (d) Purpose of grant  | (e) Amount of cash grant | (f) Manner of cash disbursement | (g) Amount of<br>noncash<br>assistance | (h) Description of noncash assistance | (i) Method of valuation (book, FMV, appraisal, other) |
|----------------------------|--|------------------------|---|--------------------------|---------------------------------|--|---------------------------------------|---|
|                            |  |                        | SUPPORT EDUCATIONAL INITIATIVES AND SCHOLARSHIP PROGRAM             | 93,411.                  | CHECK                           | 0.                                     |                                       | N/A   |
|                            |  |                        |   |                          |                                 |  |                                       |   |
|                            |  |                        |   |                          |                                 |  |                                       |   |
|                            |  |                        |   |                          |                                 |  |                                       |   |
|                            |  |                        |   |                          |                                 |  |                                       |   |
|                            |  |                        |   |                          |                                 |  |                                       |   |
|                            |  |                        |   |                          |                                 |  |                                       |   |
|                            |  |                        |   |                          |                                 |  |                                       |   |
|                            | ch the grantee or cour                       | nsel has provided a se | e recognized as charities by the oction 501(c)(3) equivalency lette | er                       |                                 |  |                                       |   |

Grants and Other Assistance to Organizations or Entities Outside the United States. Complete if the organization answered "Yes" on Form 990, Part IV, line 15, for any

| Part III Grants and Other Assistance Part III can be duplicated if ac |            |                          | tes. Complete it         | f the organization answered "Yes | " on Form 990, Part              | IV, line 16.                          |  |
|---|------------|--------------------------|--------------------------|----------------------------------|----------------------------------|---------------------------------------|--|
| (a) Type of grant or assistance                                       | (b) Region | (c) Number of recipients | (d) Amount of cash grant | (e) Manner of cash disbursement  | (f) Amount of noncash assistance | (g) Description of noncash assistance | (h) Method of<br>valuation<br>(book, FMV,<br>appraisal, other) |
|   |            |                          |                          |                                  |                                  |                                       |  |
|   |            |                          |                          |                                  |                                  |                                       |  |
|   |            |                          |                          |                                  |                                  |                                       |  |
|   |            |                          |                          |                                  |                                  |                                       |  |
|   |            |                          |                          |                                  |                                  |                                       |  |
|   |            |                          |                          |                                  |                                  |                                       |  |
|   |            |                          |                          |                                  |                                  |                                       |  |
|   |            |                          |                          |                                  |                                  |                                       |  |
|   |            |                          |                          |                                  |                                  |                                       |  |
|   |            |                          |                          |                                  |                                  |                                       |  |
|   |            |                          |                          |                                  |                                  |                                       |  |

| 3 | Did the organization have an ownership interest in a foreign corporation during the tax year? If "Yes," the organization may be required to file Form 5471, Information Return of U.S. Persons With Respect to   | Yes | X No        |
|---|--|-----|-------------|
| 4 | Certain Foreign Corporations (see Instructions for Form 5471)  Was the organization a direct or indirect shareholder of a passive foreign investment company or a qualified electing fund during the tax year? If "Yes," the organization may be required to file Form 8621, | res | NO          |
|   | Information Return by a Shareholder of a Passive Foreign Investment Company or Qualified Electing Fund (see Instructions for Form 8621)  | Yes | X No        |
| 5 | Did the organization have an ownership interest in a foreign partnership during the tax year? If "Yes,"  the organization may be required to file Form 8865, Return of U.S. Persons With Respect to Certain  Foreign Partnerships (see Instructions for Form 8865)           | Yes | X No        |
| 6 | Did the organization have any operations in or related to any boycotting countries during the tax year? If "Yes," the organization may be required to separately file Form 5713, International Boycott Report (see Instructions for Form 5713; don't file with Form 990)     | Yes | X No        |
|   | Cali   |     | - 000\ 0040 |

Schedule F (Form 990) 2019

Schedule F (Form 990) 2019

#### **SCHEDULE 0**

(Form 990 or 990-EZ)

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

Attach to Form 990 or 990-EZ.

Go to www.irs.gov/Form990 for the latest information.

Inspection

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service

Name of the organization

**Employer identification number**